



Rationale:

- A uniform dress code reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Dress Code.

Aims:

- To promote equality amongst all students.
- To further develop a sense of pride in, and identification with our school.
- To provide durable clothing that is cost effective and practical for our school environment.
- To maintain and enhance the positive image of the school in the community.

Implementation:

- After consultation with the school community and the Student Representative Council, School Council has developed a Dress Code that we believe provides choice for the students, allows for students to safely engage in the many varied school activities, and caters for the financial constraints of families.
- The Dress Code applies during school hours, while travelling to and from school, and when students are on school excursions. All students are expected to be in the correct uniform daily. Sports uniforms are only to be worn on days where students have PE and not on any other day. Summer and winter uniforms, as well as sports uniforms will be prescribed, and are required to be worn. Singlet tops and thongs are not to be worn for any reason including on out of uniform days. Inappropriate clothing worn on out of uniform days will be dealt with by the Team Leader.
- Students who attend school out of uniform are expected to bring a note from their parent or guardian. Parent refusal to provide correct footwear is to be referred to the Team Leader. Any uniform note presented which extends more than a week is to be referred to the Team Leader. On any given day, refusal to comply with the Dress Code will result in:
 - 1st Offence: Advisor to contact parent if note is not provided and enter on Compass
Student to be provided with an **Out of Uniform Pass**.
 - 2nd Offence: Student sent to Community Leader and parent contacted by Leader.
 - 3rd Offence: Parent contacted by Community Leader and meeting arranged between the family and the school.
- Students not wearing school expected footwear will be excluded from technology and science practical classes until appropriate footwear is provided. Alternative work will be provided by the classroom teacher.
- Stud earrings and sleepers worn in the ears, plus minimal arm jewelry including a watch are acceptable. Large and dangling earrings which pose an OH&S risk are not to be worn.

- Facial piercing is tolerated by the school community and under the DEPARTMENT OF EDUCATION dress code represents an individual's right to express them self without discrimination against appearance. Exceptions to this include technology classes where facial piercing is deemed an OH&S risk and is aligned to industry work safe requirements due to machinery being used or where food handling is required. Where the piercing is deemed too large such as protruding rings, bars or stretchers and through its size presents an OH&S risk, the Advisor will negotiate with the student and parent a more appropriately sized piercing to be worn during the school day with the support of the Community Leader and Assistant Principal.
- Minimal cosmetics to be worn at school.
- A hat is encouraged to be worn outside in the warmer months. Hats are to be taken off inside.
- **Footwear:**
 - All students are expected to wear **hard** black leather school shoes, which cover the entire foot either lace up, pull on style boot or with velcro fasteners to all classes. In accordance with OH&S guidelines students undertaking science and technology subjects such as welding, wood work, automotive, engineering, metal work, home economics and textiles are expected to wear hard black leather school shoes or hard black leather boots.
 - **Runners** are permitted to be worn on days where a student has PE. Students are expected to have the appropriate footwear for technology classes on these days.
 - **Ballet and T-Bar** style sandals are **banned** under OH&S.
- Specialist subject uniform items such as t-shirts are only to be worn under in the following circumstances:
 - **Energy Breakthrough t-shirts** are to be worn only at Energy Breakthrough or when participating in other HPV events.
 - **ADP (Athlete Development Program) t-shirts** are to be worn only during the student's ADP Physical Education sessions. Students will be able to change into their t-shirts at the end of recess (during the music time) prior to their ADP class. These students may wear their t-shirts home at the end of the day.
 - In classes where physical activities have the potential to create high levels of perspiration such as Match Fit, students may change into a t-shirt at the start of the lesson, but must change back into school uniform at the conclusion of the lesson and before leaving the gym area.
- The student Dress Code, including details of uniform items and places of purchase, will be published in the newsletter at the start of each year.
- School Council requires the Principal be responsible for implementation of the Dress Code in a manner consistent with the Student Engagement Policy.
- Arrangements can be made to supply uniforms via State Schools Relief for families experiencing economic hardship.
- Parents seeking exemptions to the Dress Code due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the School Council for consideration.

Evaluation:

- This policy will be reviewed as part of the school's three-year review cycle.
- ***This policy was last updated in February 2021, and is scheduled for review in December 2021.***